

**Report of the Board of Directors of the Women's Resource Center of Winona  
Presented to the Annual Meeting of the Membership, December 10, 2013**

In January, the Board spent an evening working on strategic planning. We came out of that session with several areas of focus and we're working on putting that into writing as well as working toward those goals. Over the next few months, we will be focusing our attention on recruiting new board members, as several of our long-standing board members will be terming out during the next year.

Over the past year we have added two new board members - both of whom are active in the Winona Community and support the mission of the WRC. Bea Hoffman was added to the board in March and LeAnn van den Bosch was added in September. We welcome both Bea and LeAnn to our board and look forward to working with them going forward.

We have also seen two board members term out - Judy Yess left the board in September, at the conclusion of her three-year term, and Kala Swenson left us as of October, when her one-year student term concluded. Their contributions throughout their terms have been very much appreciated and we wish them luck going forward.

We have also spent our time working on policies and bylaws to ensure that the rules governing the WRC are reasonable. In particular, after learning that many staff members were losing vacation time at the end of last year, we revised our policy to increase the maximum amount of vacation and to have the cap on hours to be ongoing. Our generous vacation policy is one of the things we can offer our staff to help them avoid the burnout that can come with this work, and we wanted to strongly encourage our staff to take the time off that they have earned.

We have also made several modifications to the bylaws, which are up for approval this evening. We will be discussing them in full as part of that, but primarily we have striven to allow our board and agency to function to the best of its ability. We modified the board meeting quorum requirements from 2/3 to a majority in order to avoid issues that had arisen over the past couple of years. We removed language from the annual meeting scheduling requirement to gain the ability to hold the meeting in December, when the year-end financials would be available, the audit would be completed, and we would not be pushing into the week of Thanksgiving. We also made modifications to reflect our current status - the presence of Co-Chairs, rather than a President, removing non-existent committees, and allowing for scheduling of board meetings via electronic mail.

Finally, the board is thrilled to report about the healthy fiscal status of the WRC - as is outlined in the information provided by our Treasurer. We applaud Diana Miller and her leadership for the current state we are in and look forward to continuing forward. She has managed to accomplish extraordinary things with minimal staff. We will continue to seek additional funding for the agency so that the WRC can add appropriate staff members and continue to increase its ability to serve the people of Winona County.