

# Application for Board/Committee Member

Women's Resource Center of Winona  
77 East 5<sup>th</sup> Street Winona, MN 55987  
507-452-4440

The WRC is the only organization in the community that exclusively addresses issues of domestic violence, sexual assault and other forms of oppression. We would like to thank you for your interest in applying for a position on the Board of Directors at the WRC. Enclosed you will find a copy of our brochure, latest newsletter, and other related information to familiarize you with our organization and programs. Your application will be reviewed and we will respond to you within 30 days. If you have any questions about the organization please call the following individuals:

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## **WOMEN'S RESOURCE CENTER MISSION:**

The WRC functions to create a reality which recognizes the value and the equality of women in all aspects of life, including economic independence, freedom from violence, and equal access to and power in the political process. We recognize and advocate women's rights to self-determination and self-direction, and the end of oppression in all its forms for women and children.

## **WRC AFFIRMATIVE ACTION STATEMENT:**

The Women's Resource Center of Winona is committed to eliminating sexism, racism, classism, agesism, homophobia, and discrimination against people with disabilities and survivors of domestic violence and sexual assault. We believe that affirmative action involves more than policies and procedures to recruit, hire, and maintain participation of members of various target groups. Affirmative action also means creating an organizational climate which eliminates discrimination, encourages people from these specific populations to choose to work here and participate in our programs. Equal employment opportunity and affirmative action will be applied in recruitment, hiring, compensation, fringe benefits, staff development, promotion, and other conditions of employment regardless of race, color, national origin, gender, sexual orientation, disability, age, religion, veteran's status, marital status, public assistance status or class. We will regularly evaluate our policies and practices, both formal and informal, and change those that are discriminatory. We will expect that all Board members, staff, advocates, and volunteers are aware of and participate in our affirmative action plans.

## **BOARD MEMBER RESPONSIBILITIES:**

Individual Board members accept a variety of responsibilities and fulfill numerous expectations. Board members are expected to be a financially supportive member, attend all board meetings and committee meetings, training sessions and special meetings related to Board work. Board members are expected to believe and follow the agency's mission, goals and objectives, make decisions on issues, policies and goals for the agency. A more detailed orientation to duties would be provided if requested.

**NAME:**

**ADDRESS:**

**PHONE: (DAY)**

**(EVENING)**

**TELL US ABOUT YOURSELF... WHAT INTERESTS YOU ABOUT BEING A BOARD MEMBER?**

**WHAT INVOLVEMNET HAVE YOU HAD WITH SIMILAR PROGRAMS?**

**WHAT INVOLVEMENT HAVE YOU HAD WITH BOARDS?**

**WHAT EXPERINCE OR VIEWS DO YOU HOLD IN THE AREAS OF CONSENSUS DECISION-MAKING; CONFLICT RESOULTION AND COLLABORATION?**

**ARE YOU WILLING TO PARTICIPATE IN FUND-RAISING EVENTS?**

**DESCRIBE ANY FUND-RAISING EXPERIENCE YOU HAVE HAD:**

**WHAT DOES FEMINISM MEAN TO YOU?**

**WHAT DO YOU FEEL ARE THE PREVAILING ATTITUDES OF PEOPLE REGARDING VICTIMS OF SEXUAL ASSAULT?**

**WHAT DO FEEL ARE THE PREVAILING ATTITUDES OF PEOPLE REGARDING VICTIMS OF BATTERING?**

**WHAT ARE YOUR PERSONAL ATTITUDES TOWARD VICTIMS OF SEXUAL ASSAULT?**

**TOWARDS VICTIMS OF BATTERING?**

**ARE YOU WILLING TO SUPPORT OUR ORGANIZATION'S ADVOCACY IN REGARD TO WOMEN'S REPRODUCTIVE CHOICES?**

(Our policy is that women have the right to self-determination and self-direction in their reproductive choices, which is facilitated by complete and concise information with which they can make educated decisions.)

**ARE YOU WILLING TO WORK WITH AN ORGANIZATION THAT BELIEVES IN SELF-DETERMINATION AND SELF-DIRECTION FOR ALL WOMEN?**

**ARE YOU WILLING AND SUPPORTIVE OF WORKING WITH AN ORGANIZATION THAT EMBRACES DIVERSITY (among staff, clients, board) IN TERMS OF SEXUAL ORIENTATION, AGE, RACE, COLOR, ETHNICITY, GENDER, DIFFERING ABILITIES, CLASS AND RELIGION?**

**WILL YOU BE ABLE TO GIVE A THREE YEAR COMMITMENT TO THIS ORGANIZATION?**

**PLEASE LIST ANY PRESENT/PREVIOUS VOLUNTEER EXPERIENCE AND EXPLAIN YOUR INVOLVEMENT:**

**IF A COMMITMENT AS A BOARD MEMBER IS NOT REALISTIC FOR YOU AT THIS TIME, WOULD YOU CONSIDER A COMMITTEE POSITION?**

**PLEASE REVIEW THIS LIST OF SKILLS OR EXPERIENCE AND LET US KNOW WHAT YOU MIGHT BRING TO THE WRC BOARD:**

<b>Resources</b>	
Money to give	Law
Access to money	Marketing, Public relations
Access to other resources (foundations, corporate support)	Human resources
	Strategic planning
<b>Community Connections</b>	Physical plant (architect, engineer)
Religious organizations	Real Estate
Corporate	Representative of clients
Education	Special program focus (education, health, public policy, social services)
Media	
Political	Technology
Philanthropy	<b>Areas of Expertise</b>
Small business	Administration/ Management
Social services	Government affairs
Other	Financial Management
<b>Qualities</b>	Accounting
Leadership skills	Banking and trusts
Willingness to work	Investments
Personal connection with the mission	Fund-raising